

Fran West has been working for the City of Charlotte since July 2016. She joined the Economic Development team in September 2018 where she leads business recruitment and retention for the City of Charlotte under Assistant City Manager, Tracy Dodson. Her team is responsible for the management of all aspects of business recruitment which brings together incentives, talent development strategies and real estate needs.

Fran also has extensive experience in diverse aspects of real estate development. Prior to joining the City of Charlotte, Fran led the design and construction of new facilities and renovations for the University of Tennessee Knoxville. Before joining the University of Tennessee, Fran worked for Kimley-Horn and Associates managing transportation, land development and multi-discipline infrastructure projects throughout the southeast.

Fran is a licensed engineer and earned her bachelor's degree in civil engineering from Clemson University.

